

The Coaching and Mentoring Contract (Terms and Conditions)

This agreement is between the coach mentor and the client. Upon application (see link on website) for coaching or mentoring, the client is agreeing to the following terms and conditions:

1. The relationship between coach mentor and client is one of equals.
2. The client sets the agendas/goals of coaching mentoring.
3. The client is resourceful and entirely responsible for their choices. The coach mentor would not be giving advice to the client (exception to this may occur with **mentoring** activity).
4. To uphold honesty, time-keeping with appointments and commitment to contracted activity.
5. To maintain confidentiality to discussions unless there are issues pertaining to legality and or safety to either or both parties/general public.
6. To giving and receiving feedback in order to uphold a quality assured learning organisation.
7. The contracted number of sessions with a coach mentor is 4 to 6 sessions.
8. The coach mentor would solely be functioning in the specific capacity of a coach mentor, irrespective of any other formal/informal roles/positions that they may hold outside of their coaching mentoring activity. Medical advice and or counselling/therapy would not be given.
9. The client or the coach mentor may terminate the contract before the end of contracted activity with a 'no fault' ending for both.
10. Any legal issues such as court or criminal proceedings or disciplinary procedures with any professional bodies occurring prior to the contracted coaching mentoring process is to be disclosed to the coach mentor prior to commencing contracted activity. If such issues occur during the contracted activity this is to be disclosed at the earliest to the coach mentor.
11. The coach mentor would not be representing the client in legal issues /court proceedings and would not be writing testimonials on behalf of the client in legal issues or criminal proceedings.
12. A contract with these terms and conditions would be signed by client and coach mentor upon commencing contracted activity.